BlueEQ™ Assessments

Elevate your organization with tools for data-driven transformation and built-in, actionable strategies to facilitate and ensure behavioral change

PS16™ Cultural Assessment benefits overview

Uncover the barriers to **open communication** and **innovation**.

Drive higher levels of employee **engagement**, leading to better **productivity**.

Identify strategies to **retain key talent**, thus reducing turnover costs.

Improve **culture**, which can lead to increased **profits**.

Create **informed decisions** about strategy and implementation to better the organizational culture.

Compare the organizational and team results to understand cultural dynamics

BlueEQ™ assessments are meticulously crafted by industry experts, behavioral scientists, and undergo rigorous psychometric validation. Our assessments precisely measure Emotional Intelligence, Psychological Safety, Cultural Sustainability and Diversity, Equity, Inclusion, and Belonging within teams and organizations.

Actionable strategies are included to facilitate and ensure sustainable behavioral change. Elevate your leadership and thrive in today's dynamic landscape with data-driven transformations with the BlueEQ™ assessments.

- **BlueEQ™ Self-Assessment:** *Empower yourself with unparalleled emotional intelligence, fostering success, well-being, and empathetic leadership in life and work.*
    - » 35-page comprehensive personalized assessment report
    - » EQ Heat map: at-a-glance summary of the 5 EQ skills and 25 dimensions
    - » Psychological Safety 4 Quadrant scores overview
    - » 60-90 day retake available

- **BlueEQ 360™:** *Unveil your hidden strengths and growth opportunities through comprehensive, multi-rater emotional intelligence assessment.*
    - » 46-page easy-to-navigate comprehensive report
    - » Completely anonymous format for raters
    - » Heat map format for manager, peer, direct reports and other's results
    - » 60-90 day retake available

- **PS16™ Cultural Assessment:** *Leverage psychological safety metrics to enhance leadership, engagement, career growth, and foster a healthy high-performing culture.*
    - » Comprehensive 49-page report packed with actionable data
    - » Anonymous participation to ensure authentic feedback.
    - » In-depth psychological safety analysis.
    - » Analysis can be broken down by organization and specific teams for targeted insights.
    - » Over 200 tips and techniques for specific cultural improvement.
    - » Open-ended questions designed to gather specific feedback and suggestions.

- **PS16™ DEIB Assessment:** *Utilize psychological safety to enhance diversity, equity, inclusion, and belonging, boosting productivity, inclusion, and well-being.*
    - » Comprehensive 49-page report packed with actionable data.
    - » Anonymous participation to ensure authentic feedback.
    - » In-depth psychological safety analysis.
    - » Analysis can be broken down by organization and specific teams for targeted insights.
    - » Over 200 tips and techniques for specific DEIB improvement.
    - » Open-ended questions designed to gather specific feedback and suggestions.