

SOLUTION OVERVIEW

BTS Total Access

A scalable, leader-led approach to workforce development

The Total Access Advantage

ENGAGEMENT

Excite people about the learning. Lead by example and show interest.

PERSONALIZATION

Less is more. Appeal to their goals, careers, and company vision. Give them a reason to own their experience.

FLEXIBILITY

Multi-modality training offers the ability to craft a program in various formats to fulfill the objectives.

PRACTICE

The key to retention is repetition. Total Access offers practice in many forms and ensures that behaviors will change.

SCALE

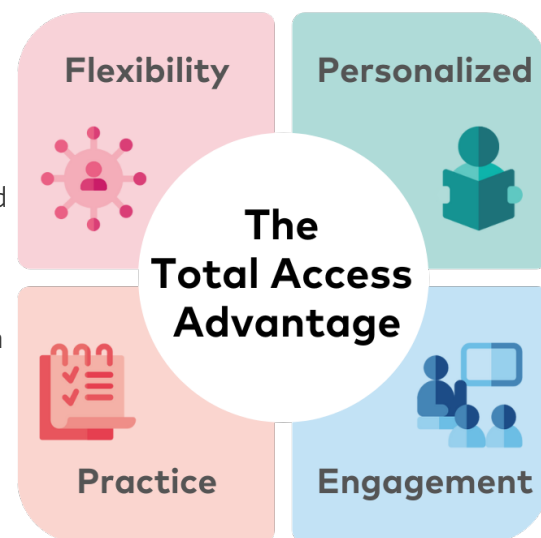
The Total Access methodology and implementation can easily be scaled for all your current and future leaders.

Imagine a leadership development experience that transforms the way leaders and teams grow and perform. That's what *BTS Total Access* offers—a comprehensive, unique design that empowers leaders to take ownership and drive meaningful change in their teams. Leaders can easily weave learning using short experiences in team meetings and one-on-one conversations. It allows HR to do more with less and can also be used to reinforce or supplement any existing training already under way.

Digital pre-built experiences

BTS Total Access includes digital, **pre-built, scripted training** that empowers leaders to run training for virtually any topic at scale, quickly, and simply. Some use cases include:

- simple learning reinforcement or as a supplement at any point of existing learning in process
- get-togethers after an event
- action on the job
- first-time learning
- more effective meetings



The interactive digital courses offer a self-paced, reflective learning experience suited for today's modern learners, allowing for personal development in the moment. And, to ensure that knowledge turns into action, it provides ongoing support through continued practice tools, challenges, AI bots, and leader-led learning modules.

Leaders can identify the unique needs of their team with mapping assessments, which use knowledge-based tools to pinpoint the learning gaps of individuals, teams, or groups. Teams can dive into simulations that provide immersive, experiential learning opportunities, enabling everyone to apply concepts in real-world situations.

Organizations can move beyond traditional learning with leader-led training and micro learning videos. These aren't just passive resources—they come with scripted, interactive discussions designed for team leaders, fostering engaging and accountable team training sessions. With over 140 short videos and 60-minute self-paced courses, these tools are tailored for both team development and personal growth, ready to use whenever needed.

The Total Access experience is designed to enable leaders and teams to take ownership and accountability for their performance.

BTS Total Access is more than just a training program—it's an experience that brings together all the elements needed to cultivate leadership at scale.