

SOLUTION OVERVIEW

Take the first step toward organizational alignment today!

In an environment of uncertainty and rapid change, a shared sense of purpose and values is more critical than ever. Manifesting Values is the bridge between personal motivations and organizational success.

Don't wait—empower your team to connect, align, and thrive!

Contact us today to schedule your *Manifesting Values* session or to learn more about our customized program options. Let's manifest your organization's values—together!

Manifesting Values

Unlock the power of your organization's core principles

Is everyone in your organization fully aligned with the core values that drive your mission? Are your teams clear on how their personal values connect with the organization's vision? We are excited to announce *Manifesting Values*, a dynamic and engaging 90-minute program designed by our thought leader partners at **THD** to help employees at all levels connect their personal values with your organization's core principles. Whether you're working with intact teams or all employees, this program is the key to alignment, unity, and purpose across your company.

What makes *Manifesting Values* powerful?

Manifesting Values empowers participants to:

- Explore their personal values
- Align with your organization's core values
- Manifest these values in everyday work practices, fueling engagement and long-term success

Program options to fit your needs:

1. **Team leader kit:** Perfect for team leaders, this "meeting in a box" includes everything needed for a seamless 90-minute team session:
 - A deck of 36 values cards for each team member (up to 8 people)
 - Detailed instructions for facilitating the meeting
 - A job aid to continue reinforcing the learning
2. **Standard facilitated program:** Choose a facilitated experience, led either by our expert facilitators or by your internal team. This 90-minute session, available live or virtually, includes:
 - A deck of 36 values cards for each participant
 - A job aid for ongoing practice
 - A digital participant journal for reflection and action planning
 - A comprehensive facilitation guide and presentation deck
 - Optional Train-the-Trainer (T3) support to empower your internal facilitators

+21%

PROFITABILITY

Aligning employees with core values boosts engagement and profitability by up to 21%, ensuring long-term business success.

November 2023 Gallup Research

+45%

RETENTION

Training that reinforces company values not only increases retention by 45%, but also provides a fourfold return on investment.

2024 McKinsey & Company



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